Executive Proclamation
State of South Dakota
Office of the Governor

Whereas, The Black Hills Society for Human Resource Management is celebrating its 25th anniversary as a professional organization; and,

Whereas, Chartered as the Black Hills Personnel Association on April 29, 1980, in Rapid City, the name of the organization has been changed to represent and maintain the high standards of the national organization, of which the society is an affiliate, the Society for Human Resource Management; and,

Whereas, The society is dedicated to improving the public understanding of the role of human resource management by maintaining the highest standards of professional and personal conduct as human resource managers, striving for personal growth in the field, and supporting the development of the human resource management profession; and,

Whereas, The society encourages employers to make fair and equitable treatment of all employees a primary concern, instilling a sense of confidence about the conduct and intentions of the employer, and maintaining loyalty to the employer; and,

Whereas, The society upholds all laws and regulations relating to employment and employer's activities, refrains from using an official position to secure special privilege or benefit for personal use, and maintains the confidentiality of privileged information:

Now, Therefore, I, M. Michael Rounds, Governor of the state of South Dakota, do hereby proclaim April 29, 2005, as

BLACK HILLS SOCIETY FOR HUMAN RESOURCE MANAGEMENT DAY

in South Dakota.

In Witness Whereof, I have hereunto set my hand and caused to be affixed the Great Seal of the state of South Dakota, in Pierre, the Capital City, this Fourteenth Day of March in the Year of Our Lord, Two Thousand and Five.

M. Michael Rounds, Governor

Attest:

Chris Nelson, Secretary of State